



## School Description

Tena koe. Thank you for considering leading Royal Oak Intermediate. If you're considering this role you will be someone who can connect with our local community and convince them ROI should be their school of choice too.

The families within Onehunga, Mangere Bridge and Royal Oak have strong community spirit and high aspirations for their children's education. They are supportive and engaged with our contributing primary schools. They seek and deserve a local Intermediate School with a culture that fosters student wellbeing. They look for an inclusive Intermediate with a quality learning environment, holistic curriculum and supports accelerated student achievement for all. To be considered as our communities preferred school of choice the challenge for ROI's next Principal is to shift community perception. Thanks to the incredible work of Staff and Board over recent years we have begun this process and have the 'good news' stories and evidence to support an authentic narrative of success.

As an applicant for the role of Principal at ROI you will believe that every student can achieve success and meet their potential, and that you can drive that by bringing out the best in our staff and students. In the current teacher shortage climate, you will have the charisma and experience to attract, develop and retain good teachers.

But let's be honest, why do that for our students at ROI and not elsewhere, after all doesn't every student at every school in NZ deserve the same? Here's why.

Royal Oak Intermediate School was opened in 1943 and we celebrated its 75th anniversary this year. Over 70 years later, in 2014 our Staff and Trustees redeveloped the motto, vision and values to represent today's Royal Oak Intermediate school. This lay the foundations for creating the fantastic culture and tone that can be found within our school and our students today.

From that time onwards student engagement, progress and achievement steadily increased, as did the roll. Considered and consistent staff PLD has strengthened the quality of teaching and learning at ROI. The Board at ROI have a culture of encouraging leadership, innovation and strategic change. With the Board's support and our Principal's enthusiasm our staff and students began 2018 with a new timetable, small classroom sizes, an enhanced curriculum. These initiatives have been embraced by staff and endorsed by ERO.

As the Principal of Royal Oak Intermediate, alongside our Deputy Principal/SENCo, you will have the opportunity to appoint a second DP, within a school in great shape financially, that has an excellent recent ERO report.

Our students are exceptionally talented in sports, the arts and academia. Our families are engaged and involved. Our Board are experienced and supportive. Our staff are committed and work exceptionally hard to connect with whanau and students and we are very fortunate to have excellent practitioners among them. Our Principal will inspire by words and deeds and be determined to see ROI through its current Strategic Plan 2018 – 2022. This is an extraordinary opportunity for an emerging or experienced Principal. If you have the skills, experience, determination and heart we look forward to receiving your application and meeting you in person.