



Te Kura Takiwa o Opononi Opononi Area School

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PRIVATE BAG 759
KAIKOHE 0440
NORTHLAND

Person Specifications

The successful applicant should be able to meet these specifications:

Experience

- Experienced Principal or Deputy Principal
- Proven success in an educational leadership role raising student achievement

Attributes

- The potential of our students to succeed is at the heart of everything
- Passion to excite learning in students and teachers
- Demonstrates whanaungatanga to students, staff, whānau and the community
- Has high expectations of self and others in ethics, integrity and discipline
- Inspires and motivates through positive leadership, attitude and presence
- Values staff and has proven track record of retaining and developing quality team members
- Strategic in IT development and planning
- Critical thinker, creative, solution focussed and decisive
- Demonstratable ability to establish and maintain an open, collaborative working relationships with staff, the School Board and the local community

Skills

- Use of data for evaluation and continuous improvement of outcomes
- Able to bring Opononi Area School's vision to 'life' strategically, managing the pace of change in a sustainable manner
- Ensure that the review and design of the school programmes is informed by school based and other evidence.
- Proven and effective school administration, financial, property and personnel management, ability to delegate and provide leadership opportunities
- Confident public speaker, a natural communicator with mana and presence

Te Ao Māori - Cultural Competency

- Understands and values Te Ao Māori
- Knowledge and understanding of He Whakaputanga me Te Tiriti o Waitangi and how to apply this knowledge across relationships and work streams
- Strong whanaungatanga and relationship building with students, staff and community
- Knowledge and understanding of te reo māori, tikanga and Ngāpuhitanga